

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.

EXECUTIVE COMMITTEE MEETING

Virtual, September 5, 2024

9:00 a.m.

Committee Members:

Scott Grimes, Grand Haven
John Thompson, Brighton
Vic Michaels, Detroit
Anna Rigby, Harbor Springs
Jay Alexander, Detroit

Staff Members:

Cody Inglis
Mark Uyl (Recorder)

Executive Committee Authority and Responsibility – The Executive Committee reviewed its authority under Article VII of the MHSAA Constitution and specifically its responsibility to consider each application for waiver of an eligibility requirement on its individual merits, determining if the regulation serves the purpose for which it was intended in each case or if the regulation works an undue hardship on any student who is the subject of a request for waiver. (These underlying criteria may not be restated for every subject of these minutes.)

The MHSAA is a private, nonprofit corporation, made up of voluntary membership; it is neither a state agency nor a court of law, and is not bound by any particular legal standard of review or burden of proof when applying its Regulations or while administering an internal appeal. The *MHSAA Handbook* may identify which party bears the burden of proof, depending on the particular situation or if a particular Regulation is at issue. The MHSAA staff, its Executive Committee, or its Representative Council, where appropriate, shall determine whether the circumstances in each situation, as presented to the MHSAA, warrant application or waiver of a particular Regulation or Interpretation. To make that determination, the MHSAA considers what a reasonable person given the same information would decide.

The Executive Committee was reminded that it was the responsibility of each member school involved to provide sufficient information about the specific request for the Executive Committee to reach a decision without further investigation. If information is incomplete, contradictory or otherwise unclear or has been received too late to be studied completely, the Executive Committee may deny the request for waiver or delay action. Such requests may be resubmitted to the Executive Committee with additional information at a subsequent meeting or appealed to the full Representative Council.

It is possible that some of the information presented as facts to the Executive Committee by school personnel and others may be inaccurate. However, to avoid constant repetition in this report of phrases such as “it was alleged” or “it was reported,” no attempt was made in the introduction of each waiver request to distinguish between truth, allegation, hearsay, opinion, summary or conclusion. If any information provided to the Executive Committee is inaccurate, any decision of the Executive Committee to grant waiver of a regulation shall be vacated.

The Executive Committee is not authorized to approve waiver based on alleged or actual differences between schools based on “environment,” demographics, curriculum or extracurricular offerings nor to change schools for athletics, discipline, or family finances. A determination of undue hardship is a matter addressed to the discretion of the Executive Committee within the educational philosophy and secondary role of voluntary extracurricular competitive athletics in the academic environment. The Executive Committee will avoid making exceptions that would create precedent that effectively changes a rule without Representative Council action or local board of education adoption, which would exceed Executive Committee authority. The agreement the MHSAA has with member schools obligates the MHSAA to not change rules during the school year.

Students for whom waiver of a particular regulation is approved must be eligible in all other respects under all sections and interpretations of the regulations prior to their participation.

Adoption of these regulations, as well as policies, procedures and schedules of MHSAA tournaments, is a choice schools make locally when they consider their option of MHSAA membership. Consistent with rulings of the Attorney General and Michigan Supreme Court, schools are not bound by the decisions of the Executive Committee, but the association may limit participation in the postseason tournaments it sponsors to those schools which choose to apply rules and penalties as promulgated by the MHSAA and adopted by each member school's board of education. The MHSAA exercises no independent authority over schools or students.

Burton-Bentley and Burton-CenterPoint Christian High Schools (Regulation I, Section 1[D]) – The Executive Committee approved a cooperative program in volleyball (varsity and JV) between these schools. The combined enrollment of 254 students will place the team in Division 3, making no change to the divisional assignments. Bentley will be the primary school. Support from the Genesee Athletic Conference was submitted.

Commerce-Walled Lake Northern, Walled Lake Central and Walled Lake Western High Schools (Regulation I, Section 1[E-2]) – The Executive Committee approved the addition of Walled Lake Northern High School to an existing cooperative agreement in boys skiing (varsity and JV) between these schools. The combined enrollment of 3,831 will place the team in Division 1, removing one team from that division. Walled Lake Northern will be the primary school. Support from the Lakes Valley Conference was submitted.

Royal Oak-Shrine Catholic and Waterford-Our Lady of the Lakes High Schools (Regulation I, Section 1[E]) – The Executive Committee approved a cooperative program in wrestling (varsity only) between these schools. The combined enrollment of 306 students will place the team in Division 4, making no change to divisional assignments. Shrine Catholic will be the primary school. Support from the Catholic High School League was submitted.

Utica, Sterling Heights-Utica Ford, Sterling Heights-Stevenson and Fraser High Schools (Regulation I, Section 1[F-2]) – The Executive Committee approved a one-year waiver of the 5,500-student limit for ice hockey cooperative programs. Utica High School is the host school of a cooperative program where significant change has occurred. This created a challenge to find players, positions and opportunities for schools and their students. Utica has worked to identify the proper schools to have a team and the new alignment has increased the combined enrollment number to above the 5,500 limit for cooperative programs. This request has been granted previously by the Executive Committee on a one-year basis, at which time it will be re-evaluated. An otherwise completed cooperative application was also submitted with this request. The combined enrollment will place the team in Division 1, removing one team from Division 2. Utica will be the primary school. Support from the Macomb Area Conference was submitted.

Muskegon-Oakridge High School (Regulation I, Section 7) – A request to waive the previous academic credit record was made on behalf of a 12th-grade student who did not complete the 2023-24 school year because of health challenges. The student then was also left homeless. The student desired to participate in competitive at Oakridge High School to finish her senior year. The school provided documentation of medical issues, the student's enrollment in a full class schedule and is on pace to graduate.

The Executive Committee approved the request for waiver.

Bay City-Central High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 10th-grade student who attended Essexville-Garber High School and also played JV football during the 2023-24 school year before transferring to live with his grandparents in April of 2024. The student experienced documented instances of bullying at Garber and needed a fresh start at Bay City-Central High School. He is also able to help with his caretaking duties for his uncle who lives with the grandparents. The school request was for immediate subvarsity eligibility in football. The previous school supported the transfer and immediate eligibility.

The Executive Committee approved the request for waiver at the subvarsity level.

Beverly Hills-Birmingham Groves High School (Regulation I, Section 9) – A third request to waive the transfer regulation was made on behalf of an incoming 10th-grade student who transferred to Groves High School from Orchard Lake St. Mary's Prep. The student competed in football while at OLSM. The student has faced significant challenges beyond his control in the past year that have now brought him to Groves. The student's primary caregivers, his grandparents, experience several major hardships, including major illness, a loss of jobs for both caregivers, and knee replacement surgery. The hardships have caused the family to change schools for the student. The new request from Groves requested immediate subvarsity eligibility in football. New evidence included a letter from the grandfather describing the backstory of this student's life.

The Executive Committee did not approve the request for waiver.

Bloomfield Hills-Brother Rice High School (Regulation I, Section 9) – A request to waive the transfer regulation, specifically Interpretation #62 (closest non-public school to the new residence), was made on behalf of an incoming 10th-grade student who transferred to Brother Rice High School after attending Orchard Lake St. Mary's Prep in 2023-24. The student participated in ice hockey at St. Mary's. The family made a full and complete residential move from Orchard Lake to Bloomfield Hills where Cranbrook High School is 1.2 miles closer to that residence than Brother Rice. The family desired to continue a Catholic faith-based education for their son. The new school asked for immediate eligibility in ice hockey for the student.

The Executive Committee approved the request for waiver.

Carleton-Airport High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 10th-grade student who practiced and then scrimmaged in football at Monroe-Jefferson High School in the fall of 2023 before the student enrolled at Carleton-Airport High School. The student sat out the 2023 football season at Carleton-Airport. With the support of the former school, Carleton-Airport requested immediate eligibility in football for the student now that he has sat an entire season except for the scrimmage.

The Executive Committee approved the request for waiver.

Clio High School (Regulation I, Section 9) – A request was made to waive the transfer regulation for an incoming 10th-grade student who attended both Hartland High School, where he played football, and Flint-New Standard Academy High School during the 2023-24 school year. This followed the death of his mother during the school year after previously losing his father the year before. The student moved in with his uncle in Flint, where New Standard Academy was the only school that would accept an in-year transfer. The student changed schools to Clio High School to start the 2024-25 school year as this transition will provide stability in his life. The request was for subvarsity eligibility in football.

The Executive Committee approved the request for waiver at the subvarsity level.

Commerce Township-Walled Lake-Northern High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 11th-grade student who transferred to Walled Lake Northern High School from Orchard Lake St. Mary's Prep for the start of the 2024-25 school year. The student competed in football at St. Mary's as a 9th and 10th-grader. The student's transfer to Walled Lake Northern was because of challenges at St. Mary's with other students and the school environment. The request was for immediate eligibility in football.

The Executive Committee did not approve the request for waiver.

Coopersville High School (Regulation I, Section 9) – A second request to waive the transfer regulation was made on behalf of an incoming 10th-grade student who had attended Allendale High School for his 9th-grade school year. The student experienced challenges with his academic needs being met at Allendale, including his educational plan not being implemented to the family's wishes and a lack of communication. The student participated in football, basketball, and baseball at Allendale. The request was for eligibility at Coopersville. New information included a detailed account of the parent's struggles with the former school, the student's academic plan and a letter of support from that school.

The Executive Committee did not approve the request for waiver.

Dearborn-Edsel Ford High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for an incoming 11th-grade student who transferred from Dearborn High School to start the 2024-25 school year. The student needed a new start away from Dearborn because of struggles with incidents that left the family worried about the student and his sister's safety. The student attended Dearborn as a 9th and 10th-grade student and played JV football. The request was for eligibility in football.

The Executive Committee did not approve the request for waiver.

Flint-Powers Catholic High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 10th-grade student at Flint-Powers High School, who previously participated at Bloomfield Hills-Brother Rice High School in football and wrestling as a 9th-grader. The student had to leave Brother Rice because of family dynamics which resulted in the family deciding to stay in the Flint area instead of moving closer to Brother Rice. The family has sent two other kids to Powers Catholic and wants their son to have a Catholic faith-based education. The request was for immediate eligibility in football and wrestling.

The Executive Committee did not approve the request for waiver.

Fraser High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 11th-grade student at Fraser High School, who previously participated at Parkway Christian High School in cross country, girls basketball, and softball as a 9th and 10th-grader. The student was not allowed to attend Parkway Christian this school year because of a violation of the school code of conduct. The family lives in the Fraser Public Schools' attendance area and will now send the 11th-grade student and a 9th-grade sibling to Fraser. The request was for immediate eligibility in all sports. The former school supports athletic eligibility.

The Executive Committee did not approve the request for waiver.

Grand Blanc High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 10th-grade student at Grand Blanc High School. The student transferred from Michigan Great Lakes Virtual Academy High School after the second semester of the 2023-24 school year. In the first semester of the 2023-24 school year, the student attended Davison High School and played JV football. The student needed to move because of bullying. The student previously attended Grand Blanc from K-6th grade before moving to Davison and the hope is that a fresh start in his original school will help. The request was for subvarsity eligibility in football.

The Executive Committee did not approve the request for waiver.

Ida High School (Regulation I, Section 9) – A request to waive the transfer regulation, specifically Interpretation #62 (closest public school of residence), was made on behalf of an 11th-grade student who competed the previous school year in football and wrestling at Gibraltar-Carlson High School. The student transferred from Carlson to Holton High School to live with family friends. The student moved back to the east side of the state to live with his foster parent, whose family resides in the Petersburg-Summerfield School District. The foster family desired that their students (including their own children) all go to Ida High School to keep the family together. This unstable living environment has caused the student to be considered homeless under McKinney-Vento at Ida. The request was for immediate eligibility in football and wrestling during the 2024-25 school year.

The Executive Committee approved the request for waiver.

Lakeview High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 12th-grade student who transferred to Lakeview High School from Montabella High School. The student has always attended Montabella before transferring and enrolling at Lakeview in March of 2024. While the student attended Montabella, he played basketball. The student suffered harassment and documented bullying from teammates at the former school. It also led to the student suffering depression and anxiety and the family immediately thought a new school was necessary to support him. The new school asks for immediate eligibility in basketball for the student. The former school submitted a letter of support.

The Executive Committee approved the request for waiver.

Lansing Catholic High School (Regulation I, Section 9) – A request to waive the transfer regulation, specifically Interpretation #74a, was made on behalf of an incoming 9th-grade student who practiced on August 12th and 13th at East Lansing High School in volleyball and has now transferred to Lansing Catholic High School. The student was struggling with choosing schools entering her 9th-grade year and determined her choice late in the process to her parents, not realizing that it would impact athletic participation. The school requests immediate eligibility for freshman volleyball at Lansing Catholic. The former school has provided confirmation of the dates of practice as well as support for immediate eligibility.

The Executive Committee approved the request for waiver.

Mancelona-North Central Academy (Regulation I, Section 9) – A request was made to waive Regulation I, Section 9(C), for an incoming 10th-grade student who transferred from Alba High School to North Central Academy High School for the start of the 2024-25 school year. The student participated in volleyball during the 2023-24 school year. Alba and North Central Academy have a cooperative agreement in volleyball, so 9(C) would apply by rule as a request. Alba has provided documentation showing written support for the student's eligibility in the volleyball cooperative program as a student at North Central Academy during the 2024-25 school year.

The Executive Committee approved the request for waiver.

Montrose High School (Regulation I, Section 9) – A request to waive the transfer regulation, specifically Interpretation #74a, was made on behalf of an incoming 9th-grade student who practiced on August 12th – August 19th at New Lothrop High School in football and has now transferred to Montrose High School. The student's parents have gone through a divorce that has put stress on the family, which can be better supported in the Montrose area. The school request was for immediate subvarsity eligibility in football. The former school provided written support of this transfer and eligibility.

The Executive Committee approved the request for waiver.

Morenci High School (Regulation I, Section 9) – A request was made to waive the transfer regulation, for a 10th-grade student who transferred from Hudson High School to Morenci High School to start the 2024-25 school year. During the 2023-24 school year, the student participated in basketball at Hudson. The student lived with her mother and attended Hudson through school of choice, as her mother was an employee at Hudson, but subsequently lost her job. The student's parents are divorced, and the court switched primary custody to the father and stepmother. The student's siblings also attend Morenci Schools. The former school supports this transfer and has provided written support for this student's eligibility in basketball at Morenci during the 2024-25 school year.

The Executive Committee approved the request for waiver.

Morrice High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for an incoming 11th-grade student who competed in volleyball the previous year at Bath High School. The student transferred to Morrice High School for the start of the 24-25 school year because of bullying incidents that had consistently occurred during her high school career at Bath. The school, family, and student worked to solve the problems with school administration help and restorative justice meetings to no avail. The former school supports this move and has supplied documentation. The request was for immediate eligibility in volleyball.

The Executive Committee approved the request for waiver.

Northville High School (Regulation I, Section 9) – A second request to waive the links rule and transfer regulation was made for an incoming 12th-grade student who competed in cross country the previous year at the University of Detroit Jesuit High School. The student transferred to Northville High School to start the 2024-25 school year for the betterment of his health. While at the University of Detroit Jesuit, the student also participated in the 6-mile track club, a club that the Northville track and cross country head coach helps with. The request was for immediate eligibility in cross country and track & field at Northville for the 2024-25 school year. New information included statements from the Northville coach and the club track coach as well as additional information on the health aspects of the transfer to Northville.

The Executive Committee did not approve the request for waiver in cross country. The student is eligible in track & field in the spring of 2025.

Novi-Detroit Catholic Central High School (Regulation I, Section 9) – A second request to waive the transfer regulation was made on behalf of an incoming 11th-grade student from Saline High School. The student attended Saline for his 9th and 10th-grade years where he also played football and basketball. His father's job change had the family move from Ann Arbor to Novi. The student desired to attend a Catholic, faith-based school. Detroit Catholic Central High School is the closest Catholic school, while Novi Christian High School is the closest non-public high school to the new residence. The request was for eligibility in football and basketball at Detroit Catholic Central in the 2024-25 school year. New information included a letter from the student's mother indicating the reasons behind the choice of Detroit Catholic Central.

The Executive Committee approved the request for waiver.

Parma-Western High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for an incoming 10th-grade student who competed in volleyball the previous year at Michigan Center High School. The student transferred to Parma-Western High School during February of the 2023-24 school year because of bullying incidents that had occurred at Michigan Center. The school, family, and student worked to solve the problems with other students with counseling, school administration help, and doctor's visits to no avail. The request was for immediate eligibility in subvarsity volleyball. The former school fully supports this move and athletic subvarsity eligibility.

The Executive Committee approved the request for waiver at the subvarsity level.

Pontiac-Notre Dame Prep High School (Regulation I, Section 9) – A request to waive the transfer regulation, specifically Interpretation #74a, was made on behalf of an incoming 9th-grade student who practiced starting on August 12th at Oakland Christian High School in volleyball for two weeks and has transferred to Notre Dame Prep High School to start the 2024-25 school year. With the school year starting, the family determined that Notre Dame Prep was the best academic fit for the two siblings in the family and made this decision after the volleyball season had started. The school request was for immediate subvarsity eligibility in volleyball at Notre Dame Prep. The former school both confirmed practice participation and provided written support for immediate subvarsity eligibility in volleyball.

The Executive Committee approved the request for waiver at the subvarsity level.

Reed City High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 11th-grade student who transferred from Pine Forest High School in Florida to Reed City High School to start the 2024-25 school year. This transfer is due to a change in custody between the mother and great aunt whom the student previously lived with in Reed City during her 8th-grade year. The family believes that a difficult family dynamic in Florida will be alleviated by coming back home to Reed City, where she has had success as an 8th-grader. The request was for immediate eligibility in cross country and track & field. Letters of support include letters from the student's mother and great-aunt.

The Executive Committee approved the request for waiver. No further exceptions to the transfer regulation may be used by this student.

Riverview High School (Regulation I, Section 9) A request to waive the transfer regulation was made on behalf of an 11th-grade student who transferred from Woodhaven High School to Riverview High School to start the 2024-25 school year. While at Woodhaven, the student participated in football as a 9th and 10th grader. The request outlines various inappropriate behavior from his football teammates at Woodhaven that forced the student to both quit football and change schools. The request was for immediate eligibility in football. The former school supported the transfer request and provided multiple letters of support for the student's immediate eligibility.

The Executive Committee approved the request for waiver.

Romulus-Summitt Academy North High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for incoming 11th-grade student who competed in football the previous year at Lincoln Park High School. The student transferred to Summitt Academy High School because of bullying and harassment that occurred at Lincoln Park. The student's older brother had a relationship end, which resulted in harassment of his family through social media, vandalism, and school issues. Police reports were filed, and a new school was needed to escape the issues for the younger brother. The request was for immediate eligibility in football. The former school supports the transfer and immediate eligibility.

The Executive Committee approved the request for waiver.

Shelby High School (Regulation I, Section 9) – A second request to waive the transfer regulation was made for incoming 10th and 12th-grade brother and sister who attended Hart High School for their high school careers before transferring to Shelby High School to start the 2024-25 school year. The students struggled with anxiety based upon negative interactions with Hart staff, including teachers and coaches. The students' health has also been impacted by this challenge, and both needed a fresh start in a supportive new school. The family lives in Shelby. The school asks for immediate eligibility in cross country and track for both students. New and significant information included information related to the student's health, negative interactions that occurred while at Hart, and emails, texts, and doctors' letters.

The Executive Committee did not approve the request for waiver.

St. Clair Shores-Lake Shore High School (Regulation I, Section 9) – A request to waive the transfer regulation on behalf of an incoming 10th-grade student transferring from Detroit-Cass Tech High School. The student attended Cass Tech for his 9th-grade year, where he played football before transferring to Lake Shore High School to start the 2024-25 school year. The student was released from Cass Tech because of poor academic performance. The student desired to attend and compete in football at Lake Shore, where the student previously attended during elementary and middle school.

The Executive Committee did not approve the request for waiver.

Three Rivers High School (Regulation I, Section 9) – A third request to waive the transfer regulation was made for an incoming 12th-grade student who attended Constantine High School for his 9th through 11th-grade years and competed in football, basketball, and track & field. The student transferred to Three Rivers High School during the summer of 2024, as he lives in Three Rivers. The student's mother was a staff member at Constantine Public Schools and no longer works there. The student has attended counseling sessions for health treatment since March. The continued request was for immediate eligibility in football, basketball, and track at Three Rivers. New information provided stated that the student experienced negative issues, including racial incidents that occurred while the student was at Constantine.

The Executive Committee did not approve the request for waiver.

Traverse City Central High School (Regulation I, Section 9) – A request to waive Regulation I, specifically interpretation #84b (international student eligibility) was made on behalf of an incoming 12th-grade student at Traverse City Central High School now on a F-1 Visa. The student had two home placements fall through that required him to move from Ohio to Au Gres to Traverse City and this has created a hardship for the student. The student is now an F-1 student at Traverse City Central and is expected to graduate this year. The request was for immediate eligibility in soccer and track this school year, his “wait year” in the international student athletic eligibility.

The Executive Committee did not approve the request for waiver.

Whitehall High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for 11th and 12th-grade brothers who competed in football, wrestling, and baseball the previous year at Muskegon-Orchard View High School. The students transferred to Whitehall High School to start the 2024-25 school year because of struggled with their health and incidents of harassment that occurred while they were students at Orchard View. The request was for immediate eligibility in all sports for both brothers and if that can't be granted, then eligibility after one game in football for the 12th-grade brother, who only played one game of football last season.

The Executive Committee approved the request for waiver for the 12th-grade student after the first three games of football at Whitehall, which is the number of games the student was eligible to play at Orchard View during the 2023 football season. The request for waiver for the 11th-grade student was not approved.

Wyoming High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an incoming 10th-grade student who participated in football and basketball at Wyoming Lee High School. The student, his mother, and sister had to move out of their home to live with their grandmother in the Wyoming attendance area after there was an altercation between the mother and boyfriend whom they shared the home with. The mother needed a safe environment for her kids with her mother. The new school is seeking immediate athletic eligibility in football and basketball for the student. The former school supports the transfer and eligibility request.

The Executive Committee approved the request for waiver.

Wyoming-Godwin Heights High School (Regulation I, Section 9) – A request to waive the transfer regulation was made for an incoming 11th-grade student who competed in basketball the previous two years at East Kentwood High School. The student transferred to Godwin Heights High School to start the 24-25 school year because she needed a fresh start following incidents that occurred during her time at East Kentwood. The request was for immediate eligibility in basketball. The former school submitted a letter of support.

The Executive Committee did not approve the request for waiver.

Brighton High School (Regulation II, Section 11[H]) – Pursuant to Interpretation 240, a request to waive the four-player rule was made on behalf of the head girls swim and dive coach, also employed by Brighton Public Schools. The coach is also the head coach for the Brighton Club swim team that operates out of the pool. It is a requirement of the job with the pool to coach the resident club team and supervise all competitive programs that use the facility.

The Executive Committee approved the request for waiver.

Fremont and Fremont Christian Middle Schools (Regulation III, Section 1[D]) – The Executive Committee approved a cooperative program in boys and girls cross country (6th, 7th and 8th grades combined) and the addition of 6th grade to an existing 7th and 8th grade cooperative agreement in girls swimming & diving. Fremont will be the primary school.

Middleton-Fulton and Ashley Middle Schools (Regulation III, Section 1[D]) – The Executive Committee approved a cooperative program in football (7th and 8th grades combined) between these schools. Middleton-Fulton will be the primary school.

Next Meetings – Thursday, October 3 at 9 a.m. – Virtual; Wednesday, November 6 at 9 a.m. – Virtual; Thursday, December 5 at 3 p.m. in East Lansing (Representative Council meets the next day); Wednesday, January 8, 2025 at 9 a.m. – Virtual; Thursday, February 13, 2025 at 9 a.m. – Virtual.