

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.  
ATHLETIC EQUITY COMMITTEE MEETING #2  
East Lansing, April 26, 2023

**Members Present:**

Aaron Biggar, Traverse City  
Tania Woodard, Detroit  
Jason Malloy, Westland

Anika McEvans, Detroit  
Kimberly Thornton, Grandville  
Meg Seng, Ann Arbor

**Members Absent:**

Steve Wilson, Bronson  
Monica Pierce, Jackson

Ross Gauthier, Almont  
Nikki Norris, East Lansing

**Staff Members Present:**

Will McKoy

Tricia Wieferrich (Recorder)

The meeting was called to order at 9:45 am. Following the welcome and introductions, the committee reviewed the Equity Committee's authority and responsibility and a synopsis of the meeting minutes from September 2022. The committee members introduced themselves sharing their school duties.

**DISCUSSION ITEMS:**

The committee met to work primarily on the four main initiatives from the September 2022 Equity Committee Meeting. Those initiatives related mostly to racial incidents surrounding MHSAA athletic contests between member schools. In September, the committee suggested that the MHSAA be more involved in the conflict resolution process by creating a set of mediation guidelines to be followed by schools involved in a racial incident. The committee also believes that the MHSAA should assist member schools with racial sensitivity training and create a reporting and data collection process to track racial incidents by school/ communities. The committee believes that repeated racial incidents by a member school should result in sanctions related to those incidents.

The committee broke into sub-committees to work on creating the proposed materials and set the framework for further discussion. They worked on creating the conflict resolution/ mediation guidelines, education & racial sensitivity training material, reporting and data collection process, and the criteria for sanctioning repeated destructive behaviors. The sub-committees will continue to meet virtually throughout the summer with the hopes of presenting a finished product to the full Equity Committee at the annual committee meeting (September 2023).