

REPRESENTATIVE

COUNCIL MEETING

MAY 1-2, 2022

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MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.

REPRESENTATIVE COUNCIL MEETING

Gaylord, May 1-2, 2022

Members Present:

Eric Albright, Midland Jay Alexander, Detroit Brad Bush, Chelsea

Nicole Carter, Novi Judy Cox, Auburn

Scott Grimes, Grand Haven

Kris Isom, Adrian

Sean Jacques, Calumet Jason Malloy, Westland Mark Mattson, Maple City Jason Mensing, Ottawa Lake

Vic Michaels, Detroit
Chris Miller, Gobles
Chris Riker, Portage
Meg Seng, Ann Arbor
Adam Stefanski, Boyne City
John Thompson, Brighton
Alex Tiseo, Marquette

Member Absent:

Kyle Guerrant, Lansing

Staff Members Present:

Tony Bihn
Sam Davis
Andy Frushour
Dan Hutcheson
Cody Inglis
Karen Jackson
Geoff Kimmerly
Cole Malatinsky
Will McKoy
Andi Osters
Brent Rice

Mark Uyl (Recorder) Kathy Westdorp Paige Winne

Jon Ross

Accounts of Meetings – Motion by Chris Miller, supported by Chris Riker, to approve the minutes of the Representative Council meeting of March 25, 2022; the Executive Committee meeting minutes of March 24 and April 20, 2022; and the Upper Peninsula Athletic Committee meeting minutes of April 21, 2022. Adopted.

REPORTS

The following reports were provided to the Council.

Administration – **MHSAA membership** during the 2021-22 school year was 750 high schools and 759 junior high/middle schools as of April 1, 2022. This compares with 747 and 751, respectively, as of April 1, 2021. In addition, there were 62 elementary schools with 6th-grader participation.

As of April 4, 2022, there were 378 **cooperative program agreements** for high schools for 699 teams (an increase of 13 programs and 59 teams over the previous year). There were 90 cooperative program agreements for 343 teams for junior high/middle schools (an increase of 4 programs and 13 teams). The most frequent sports involved in cooperative programs at the high school level are (in order) ice hockey, girls and boys swimming & diving, boys lacrosse and girls softball. At the junior high/middle school level, the sports most frequently involved in cooperative programs are boys and girls track & field, football and boys and girls cross country.

There were again no **Eligibility advancement** applications received during the 2021-22 school year, the lowest number since the eligibility advancement provision was begun during the 1987-88 school year. This compares with 0 during 2020-21, 3 during 2019-20, 3 during 2018-19, 6 during 2017-18, 5 during 2016-17, 5 during 2015-16, 4 during 2014-15, 14 during 2013-14, 15 during 2012-13, 9 during 2011-12, 15 during 2010-11, 2009-10 and 2008-09, and 7 during 2007-08. The highest number of applications was 94 during the 1991-92 school year.

There were 142 **Educational Transfer Forms** processed for the 2021-22 school year through April 5, 2022. Other than 110 during the 2020-21 school year (which cannot be compared to previous years because of the COVID-19 pandemic), previous years' numbers were 213 for the 2019-20 school year, 215 for the 2018-19 school year, 219 for the 2017-18 school year, 237 for the 2016-17 school year and 266 for the 2015-16 school year. Public-to-public school transfers continue to be the most common (80), and the boarding school exception (#13) for the first time is the most frequent reason (56) for the Educational Transfer Form to be used, pushing the divorce exception (#8) down to the second most frequent reason (54).

There were 45 "Travel Forms for Out-of-State Practice" filed during 2021-22, compared to 6 the year before (pandemic). The highest number filed was 113 during the 2007-08 school year. The lowest was 40 during the 2003-04 school year. The requirement began in 1994-95. Staff will monitor these numbers in light of the recent change that will allow teams on spring break to hold up to four scrimmages against other MHSAA member school teams.

A listing of **violations** by schools and officials between April 9, 2021 and April 8, 2022 indicated that the total number of violations for the year was much higher for officials than in any previous year since 2008-09. The number of violations for schools was close to pre-pandemic numbers. Staff reported an increase in the number of undue influence violations and significant penalties for schools and coaches.

Athletic Director In-Service and Update Meeting programs conducted by the MHSAA attracted more than 859 registrants in 2021-22. The schedule for the fall of 2022 in-person meetings was presented. Topics for those meetings were identified throughout this meeting. For the 12th year, two in-service programs for athletic department administrative assistants are being planned for September due to high interest in recent years.

The MHSAA Coaches Advancement Program (CAP) has already involved more than 2,000 participants in 2021-22, with over 1,300 registrations in CAP 1. CAP programs continue to be developed and held throughout the year, and include the added value benefits of insurance, *GamePlans* and SCECHs. This has been a successful year with many CAP programs held in many area high schools and at the MHSAA, as well as in Michigan colleges and universities. By the end of this year, individuals will have completed more than 33,000 Coaches Advancement Program levels since the start of the 2004-05 school year.

The decade-long decline in **officials' registrations** continued through the 2021-22 school year with the lingering pandemic creating challenges in recruiting and retaining officials. Extensive discussion took place during the meeting on this near-crisis situation with financial resources being expanded to develop strategies and programs to recruit and retain officials. One of the reasons for registered officials leaving the game is the lack of sportsmanship from adults, coaches and spectators. This environment and culture within school sports must continue to be addressed, and staff provided concepts for a new sportsmanship initiative and program.

Officials Reports for the spring 2021, fall 2021 and winter 2021-22 seasons were provided. The reports were broken down not only by sport but also by level: varsity, junior varsity, and sometimes also 9th-, 8th- and 7th-grade levels. The frequency of sportsmanship problems is statistically rare in sports conducted by MHSAA member schools when compared to other levels of non-school sports, but data was provided that shows trends and situations that must be addressed now. One positive data point was that the number of "repeat offenders" of ejected coaches and players, who now must complete an online sportsmanship course before being eligible to return to competition, was extremely low which shows that this requirement is achieving the desired results.

National Federation of State High School Associations – Staff provided an update on the "NFHS Experience" project that the NFHS is currently pursuing. This project would include the acquisition and partnership of a number of best-in-class technology partners to better serve the member state associations and schools of the NFHS. National issues regarding transgender policy, NIL, amateurism and current NCAA challenges were discussed, and Council members will continue to receive regular updates as these issues continue to evolve and develop which could impact school sports in Michigan. Staff also provided an update on the NFHS Network in terms of current schools, the number of events and future plans. It was noted that significant changes were made to MHSAA multimedia regulations regarding live, regular season video streaming at the December 2021 Council meeting for those schools that are part of the NFHS Network.

Legislation – A brief report was provided that included that the current focus in the State Legislature is devoted to the budget process. It was noted that language regarding athletic teams and gender identification was included in the Michigan House budget bill but was absent in the budget proposal from both the Senate and Governor's office. Governmental Consultant Services, Inc. will continue to monitor this situation and other bills that could impact the association.

Litigation – It was reported that the MHSAA is not involved in public, legislative or judicial challenges. An update was provided on recent legal activity involving UP soccer.

ONGOING BUSINESS

Representative Council and Staff Prioritization Poll – Results of a prioritization poll from Council members and staff were shared and discussed. This feedback will help chart the course for areas of focus and emphasis both internally and externally for 2022-23 and beyond. This feedback and results will continue to be revisited by staff and Council at upcoming Council meetings. The data collected was very helpful and insightful as the MHSAA looks to move fully forward in a post-pandemic world.

Football Playoffs – An extensive discussion took place on the current MHSAA Football Playoff format (Strength of Schedule qualification), and the Council looked at the details of two alternate approaches that included almost all schools "in" the tournament along with a model where the MHSAA establishes regular season scheduling groups or pods. The feedback received from Council members will help fine-tune these options and the three approaches for school review and input during the fall 2022 tour. The Football Committee will meet prior to December of 2022 so an update can be provided to Council prior to the December meeting.

Sportsmanship Initiative – Staff presented a sportsmanship improvement concept that uses officials' ratings connected to their assignments as feedback for schools. While this program has existed in the past, the system for this type of feedback will be expanded and improved to better allow officials to provide this important data following contests. Discussion to include possible rating categories/descriptions and awards for top placing schools took place with this concept next moving to the Officials Review Committee for further work and conversation.

MHSAA Awards – A robust discussion took place on current MHSAA awards issues and challenges. Current hurdles include lack of knowledge of what each award honors along with concerns on current deadlines, timelines and candidate pools. Feedback was provided on a possible renaming or enhancing of current awards along with a new, additional award. A small task force will be created to further work on these items with a recommendation returning to the Council in December of 2022.

Website Update – Staff shared an update on the MHSAA website design, which is scheduled to launch by Aug. 1, 2022.

REGULATIONS

Regulations I through V of the *MHSAA Handbook* and their interpretations were submitted for review by the Representative Council.

Motion by Kris Isom, supported by Jason Malloy, to approve the consent package of miscellaneous changes for the purpose of organization, clarity or updating and to incorporate changes or interpretations previously adopted by the Representative Council. Adopted.

Regulation I, Section 9, Interpretation 65 – Motion by Sean Jacques, supported by Chris Miller, to approve the following:

- (1) References to "parent/parents" in all Regulations and Interpretations are intended to include stepparent/stepparents.
- (2) References to "persons with whom the student was/has been living" in the Regulations and Interpretations "The family unit" always include parents (whether married or not) and minor siblings. Depending on the specific circumstances that assure a complete change of residence for the student, references may also include adult siblings, stepsiblings, aunts, uncles and grandparents and significant others who have been living in the dwelling for at least 12 months as part of that family unit and not merely co-inhabitants of the same dwelling who have been and remain financially self-sufficient.

Adopted.

Regulation I, Section 11, Interpretation 150 – Motion by Jason Malloy, supported by Mark Mattson, to approve the following: "A student may never be paid or given merchandise or privileges in exchange for a commercial endorsement, autograph, photograph or appearance fee based on athletic participation, ability, achievements or potential in MHSAA tournament sports. A student may not pose in the school's athletic uniform to promote a for-profit or non-profit non-school commercial enterprise, even if the student is not paid for the endorsement." Adopted.

Regulation II, Section 6(B) – Motion by Sean Jacques, supported by Chris Riker, to add Minnesota to all border state references. Adopted.

Regulation II, Section 11(H) 2 a (5) – Motion by Vic Michaels, supported by John Thompson, to not adopt the following (new):

(5) Outside the school season during the school year (from Monday the week of Aug. 15 through the Sunday after Memorial Day, observed), school coaches are prohibited from providing coaching at any one time to more than four students in grades 7-12 of the district or cooperative program for which they coach. This applies only to the specific sport(s) coached by the coach, but it applies to all levels, junior high/middle school and high school, and both genders, whether the coach is paid or volunteer (e.g., a volunteer JV boys soccer coach may not work with more than four girls in grades 7-12 outside the girls soccer season during the school year). However, no more than once per week (Monday-Sunday), a school's athletic administration may designate up to six dates (eight dates in ice hockey) outside of the sport season, during the school year, in which a high school sports program (i.e., teams of all levels of one or more high school sports in grades 9-12) may conduct voluntary, sport-specific coached activities that include an unlimited number of students and coaches from the same high school. These "contact dates" (with more than four players) are for all levels of that sport and may occur from Sept. 6-Oct. 16 (winter and spring), Dec. 12-Feb. 26 (fall and spring) and April 17-June 4 (fall and winter).

Adopted (no change).

Regulation V, Section 4(D) – Motion by Adam Stefanski, supported by Jay Alexander, to approve the following: "If a contestant or team competes in a meet, match or tournament in violation of any of the limitations of competition of Regulation II or IV, the entire meet or contest is forfeited. Individual students or teams that participate in excess of the season limitations for a sport as stipulated in Regulation II, Section 11(A) shall not be permitted to participate in that season's MHSAA tournament in that sport. Students or teams exceeding the maximum number of contests/days of competition allowed during the regular season shall forfeit the contests in excess of the season maximum and not be allowed to enter or advance in the MHSAA team or individual tournament. Teams in violation of the "fifth quarter" regulation will forfeit the contest during which the violation took place (varsity or sub-varsity contest). Head coaches in violation of the "fifth quarter" regulation are also ineligible for the next day of competition." Adopted.

CLASSIFICATION

The Summary of MHSAA Tournament Classification for 2022-23 was provided to Council members.

JUNIOR HIGH/MIDDLE SCHOOLS

Motion by Jason Mensing, supported by Brad Bush, to approve the Junior High/Middle School Committee recommendation to add 215 lb. and 245 lb. to junior high/middle school wrestling weight classes. All contestants in the HWT class must weigh at least 246 lbs. The maximum weight allowable for HWT wrestlers shall not exceed 285 lbs. Adopted.

Motion by Kris Isom, supported by Chris Miller, to approve the Junior High/Middle School Committee recommendation to add new language to the *MHSAA Handbook* regarding time between wrestling matches: "For those wishing to reduce the time between matches, the following allowance is provided: 1st period (1 ½ min.), 2nd period (1 min.), 3rd period (1 min.). If this alteration to time is used, the time between an individual's matches may be reduced from 45 minutes to 35 minutes." Adopted.

Motion by Chris Miller, supported by Nicole Carter, to approve the Junior High/Middle School Committee recommendation to conduct Regional Junior High/Middle School Track & Field Meets across the state beginning in the spring of the 2022-23 school year. Adopted.

Motion by Eric Albright, supported by Chris Miller, to approve the Junior High/Middle School Committee recommendation to allow leagues and conferences (or independent member schools) to request the use of the fifth-quarter rule in basketball to MHSAA staff prior to the start of contests during the season. The request must include roster size data and rationale, along with support of league members and/or opponents. Adopted.

OFFICIALS

Motion by Jason Mensing, supported by Jay Alexander, to approve the Officials Review Committee recommendation to permit the use of Smitty "bright blue" uniforms (with horizontal MHSAA logo) for volleyball and swim officials beginning in 2023-24, as long as all officials present are wearing the same color uniform. The default uniform color remains white. Adopted.

Motion by Vic Michaels, supported by Sean Jacques, to approve the Officials Review Committee recommendation to permit the use of video review by MHSAA staff to review an ejection and modify subsequent penalties when there is a clear misidentification, a participant is ejected as a direct result of a rules misapplication, or when incontrovertible video evidence shows that an ejection or suspension for flagrant contact with an opponent or official was in error. Adopted.

Motion by Vic Michaels, supported by Jason Mensing, to approve the Officials Review Committee recommendation to reduce the number of days to five in which a contract may be cancelled under the Non-Act of God Cancellation Policy without payment due to the scheduled officials. Adopted.

SPORTS MEDICINE ADVISORY COMMITTEE

The Council was provided a report on the latest meeting of this body along with health and safety topics of current importance to school sports.

COMMITTEES

In late April, the Council was supplied with a description of MHSAA committees, a review of the committee appointment procedures adopted by the Representative Council, a list of those who had identified themselves as candidates for committees in 2022-23, and a list of schools not represented on any committees for the past five years. Council members were encouraged to submit nominations for committees, making special efforts to provide nominations from superintendents, principals, small schools, females and minorities, and any school that has not been represented in recent years. The staff will compile the suggestions and submit them to the Executive Committee for review and appointment.

Names of committee members selected to serve during the 2022-23 school year will be published in *benchmarks*. The only exceptions are those committees involving the selection of tournament officials and award recipients. Some committees were identified as having converted to online and email or conference call formats.

SPORTS ACTIVITIES

Baseball – Motion by Kris Isom, supported by Brad Bush, to approve the Baseball and Softball Committee recommendation to separate the Baseball/Softball Site Selection Committee into individual site selection committees. Adopted.

Bowling – Motion by Jason Malloy, supported by Adam Stefanski, to approve the Bowling Committee recommendation that participants be limited to five balls in the bowling center, and two balls in the bowlers area. Adopted.

Motion by Kris Isom, supported by Eric Albright, to not approve the Bowling Committee recommendation to move the team roster to six participants during the MHSAA Regionals and Finals. For the regular season, this is a conference or league decision on the roster size. Adopted (no change).

Motion by Chris Miller, supported by Jason Mensing, to approve the Bowling Committee recommendation to turn off foul lights during MHSAA tournaments with the honor system being used. The first foul will result in the tournament manager issuing a warning to the bowler with subsequent foul being a zero for that frame. Adopted.

Motion by Jason Mensing, supported by Vic Michaels, to approve the Bowling Committee recommendation to change the MHSAA Regional team format to eight Baker games and two regular games, which will match the MHSAA Finals team format and be a change from six Baker games and three regular games. Adopted.

Girls Competitive Cheer – Motion by Brad Bush, supported by Vic Michaels, to not approve the Competitive Cheer Committee recommendation to remove the 10-point penalty if a team has less than its division-mandated number in Round 2 while retaining language that if competing with less than the mandated number in Round 2, teams in Rounds 1 and 3 are not allowed to exceed the number of competitors placed in Round 2. Adopted (no change).

Motion by Kris Isom, supported by Brad Bush, to approve the Competitive Cheer Committee recommendation to adjust the penalty for going over the time limit in each round to giving one penalty point for every second over the time limit, not to exceed 15 points. Adopted.

Motion by John Thompson, supported by Chris Miller, to approve the following Competitive Cheer Committee recommendation to adopt a new choreography chart that awards points based on tumbling, OLEs, vertical twists/360s and release skills which cannot supersede a 10-point maximum of points earned, no earlier than the 2023-24 season. Adopted.

Motion by Vic Michaels, supported by John Thompson, to not approve the Competitive Cheer Committee recommendation to permit a high school athlete to participate on two different teams on the same date in the same sport with a maximum of four rounds in a single-day limitation. Adopted (no change).

Motion by Kris Isom, supported by Jason Malloy, to approve the Competitive Cheer Committee recommendation to allow middle school teams to perform an OLE as part of a pyramid with one bracer. A liberty flair is the only flair allowed, and this pyramid would require two points of contact from the bracer. Adopted.

Football – Motion by Brad Bush, supported by Mark Mattson, to approve the Football Committee recommendation to expand instant replay for the 11-player Finals to include that head coaches will be permitted one challenge during the game. Adopted.

Motion by Vic Michaels, supported by Eric Albright, to not approve the Football Committee recommendation to expand the use of the "5-quarter rule" to exempt special teams plays (kickoffs and scrimmage kick plays) from the application of the rule. A down in which the offensive team is in a scrimmage kick formation or a free kick occurs does not count in the quarter limitation. Adopted (no change).

Motion by John Thompson, supported by Eric Albright, to not approve the Football Committee recommendation to amend the ejection regulation to allow players to only be out for four full quarters of play instead of that contest plus the next contest. Adopted (no change).

Motion by John Thompson, supported by Jason Malloy, to approve the Football Committee recommendation to allow players to wear shoulder pads at <u>college</u> camps sponsored and run directly by NCAA/NAIA institutions that use them. Adopted.

The Representative Council tabled the Football Committee recommendation to seed playoff Regionals instead of Districts.

Golf – Motion by John Thompson, supported by Jay Alexander, to approve the Golf Committee recommendations to allow two "school-approved" coaches to be present and actively coaching during MHSAA Tournament competition, and to reduce the maximum strokes allowed per hole in MHSAA Tournament play from 12 to 10. Adopted.

Ice Hockey – Motion by Kris Isom, supported by Eric Albright, to use Michigan Power Ratings (MPR) to seed the entire Regional round in MHSAA tournament play. Adopted.

Motion by Chris Riker, supported by Jason Mensing, to approve the following Ice Hockey Committee recommendation: At the Semifinal level, using a seeding committee and defined protocols, reseed the teams after Quarterfinal games have been played. The top-ranked team would play the fourth highest seeded team and the second highest seed would play the third highest seeded team in each of the three divisions. Seeds would be determined by the seeding committee on Sunday after Quarterfinal play is completed. MHSAA's MPR computer formula, at different times of the season and other factors, would be used by the seeding committee. Adopted.

Motion by Vic Michaels, supported by Kris Isom, to realign divisions in hockey by placing one-third of stand-alone hockey programs and one-third of cooperative hockey programs in each of the three MHSAA divisions. Adopted.

Boys Lacrosse – The Representative Council tabled two recommendations from the Boys Lacrosse Committee regarding fifth quarters until that committee meets in October 2022 for further discussion.

Soccer – Motion by Jason Mensing, supported by Mark Mattson, to approve the following Soccer Committee recommendation: In an extension of the football and basketball five-quarter rule, allow students to participate in no more than three halves on a day. For multi-team tournaments, if two school teams are at the same event, allow participation in no more halves than what is being played by the school's highest team level that day. Adopted.

Motion by Kris Isom, supported by Eric Albright, to approve the following Soccer Committee recommendation: For games not played at the prearranged District host site, the two seeded teams get the opportunity to host their own games. For Districts without a prearranged host site, #1 seed gets hosting priority, then the #2 seed, then the team on the top line of the bracket. Adopted.

Swimming & Diving – Motion by John Thompson, supported by Kris Isom, to approve the following Swimming & Diving Committee recommendation: Each MHSAA Diving Regional will be given ten guaranteed qualifiers to the MHSAA Final meet. The remaining six spots will be distributed to the Regionals that have one of the top six returning divers from the previous year's MHSAA Final meet. (Each of the top six divers returning will add an additional spot to their Regional.) Adopted.

Tennis – Motion by Chris Miller, supported by Brad Bush, to approve the following Tennis Committee recommendation: Additional seeds at the Finals for #1 Singles – At the final tournament, should there be 21 to 23 #1 singles players in the draw, up to seven players may be seeded. If there are 24 or more, up to eight players may be seeded. Adopted.

Motion by Kris Isom, supported by Nicole Carter, to approve the following staff recommendation: Charge all tennis schools a tennis ball and facility fee of \$75 for the Regional and Final tournaments. This cost will be paid to the MHSAA and is similar to the greens fees charged in golf and line fees charged in bowling. This will offset some, but not nearly all, costs of tennis Regional and Final meets in terms of balls and facilities. This fee does not replace indoor court costs currently covered by schools at the Regional level if weather is poor and moving indoors is agreed upon by participating schools. Adopted.

Wrestling – Motion by Chris Riker, supported by Jason Malloy, to approve the new 14 boys and 14 girls NFHS weight classes, effective for use in the 2022-23 school year. Adopted.

OPERATIONS

Calendar – Motion by Jason Mensing, supported by Jay Alexander, to approve the Quick Reference Calendars for the 2022-23 and 2023-24 school years, as well as the seven-year calendar of MHSAA events, reflecting changes required by other Representative Council action. Adopted. It was noted that in the 2023-24 and 2024-25 school years, the Boys and Girls Basketball Tournament dates will switch (the boys will play before the girls).

Allen W. Bush Award – Council members were invited to vote for up to two candidates from the four presented. The award winners will be notified in May and honored at events important to them during the fall of 2022 or early in 2023. The recipients will be featured in the fall issue of *benchmarks*.

Meeting Expenses – Motion by Sean Jacques, supported by Nicole Carter, to approve the meeting expenses for this meeting as follows: the specified hotel rate, the IRS-stipulated amounts for meals, and a 40¢ per mile mileage allowance, round trip. Adopted.

Future Meetings – The next meeting of the Representative Council is Dec. 2, 2022, at the Jack Roberts Building in East Lansing. The March meeting of the Representative Council will be the morning of Friday, March 24, 2022, in East Lansing. The May meeting of the Council will be Sunday and Monday, May 7 and 8, 2023.

Budget – In taking a view of MHSAA finances since COVID hit in March of 2020, the association has done a solid job in managing and surviving unprecedented times with severe reductions in tournament revenue. The notable accomplishments in the past two years have included a budget surplus of \$877,564 in 2021-22 with almost the entire amount attributed to federal government assistance with the Payroll Protection Program and Employee Retention credits, along with good stock market conditions with our investment portfolio. The MHSAA has fully repaid the \$500,000 line-of-credit from PNC Bank that was needed beginning with the early summer of 2020. Solid fall tournament numbers allowed this line-of-credit to be paid in December of 2020. We anticipate a profitable fiscal year 2021-22 given a good fall and solid winter with spring tournaments determining the size of the budget surplus.

The 2022-23 budget does not include any ticket price increases. GoFan digital ticketing will continue to be used and capital improvements will be delayed until 2023-24, which includes work on the roof. The budget included \$200,000 for completion of the website redesign (was \$100,000 in 2021-22) and an additional investment in officiating of approximately \$200,000 with National Association of Sports Officials (NASO) membership for all registered officials and an increase in tournament game fees. At this time, the recommendation is that no new staff members be hired for 2022-23. This is based on the past four months of internal reorganization with new and additional duties. The budget for 2022-23 included revenue projections of just over \$12,000,000 (was \$12,244,800 in 2021-22) and expense projections of \$11,500,000 (was \$11,234,805 in 2021-22). This increase in expenses is due to the reorganization of GoFan ticket fees and the additional investment in officiating programming and services.

Motion by Chris Miller, supported by Jason Mensing, to approve the 2022-23 budget. Adopted.