



***REPRESENTATIVE
COUNCIL MEETING
MAY 4-5, 2014***

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MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.

REPRESENTATIVE COUNCIL MEETING

Gaylord, May 4-5, 2014

Members Present:

Jim Derocher, Negaunee
Scott Grimes, Grand Haven
Vic Michaels, Detroit
Dave Derocher, Reese
Kris Isom, Adrian
Carmen Kennedy, St. Clair Shores
Maureen Klocke, Yale
Karen Leinaar, Bear Lake
Orlando Medina, Harrison Township
Cheri Meier, Ionia
Jason Mellema, Pewamo-Westphalia
Chris Miller, Gobles
Steve Newkirk, Clare
Pete Ryan, Saginaw
Fred Smith, Buchanan
John Thompson, Brighton
Al Unger, Kingsford (May 5 Only)
Alvin Ward, Detroit

Staff Members Present:

Andy Frushour
Nate Hampton
Cody Inglis
John Johnson
Gina Mazzolini
Andi Osters
Tom Rashid
Jack Roberts (Recorder)
Mark Uyl
Kathy Westdorp
Karen Yonkers

Member Absent:

Kyle Guerrant, Lansing

Presentations – Michigan Interscholastic Track & Cross Country Coaches Association, by Lowie Van Staveren (Gobles); Michigan High School Football Coaches Association, by Greg Vaughn (Traverse City); and Michigan High School Basketball Coaches Association, by Sean Schroeder (Stevensville).

Accounts of Meetings – Motion by Pete Ryan, supported by Karen Leinaar, to approve the minutes of the Representative Council meeting of March 21, 2014; and the Executive Committee meeting minutes of March 20 and April 23, 2014; as well as the oral report of the Upper Peninsula Athletic Committee meeting of April 17 presented by Jim Derocher. Adopted.

REPORTS

Administration – MHSAA membership during the 2013-14 school year was 752 high schools and 725 junior high/middle schools as of April 1, 2014. This compares to 758 and 751, respectively, as of April 1, 2013.

As of April 9, 2014, there were 244 **cooperative program agreements** for high schools for 420 teams (an increase of five programs and decrease of four teams over the previous year). There were 80 cooperative program agreements for 292 teams for junior high/middle schools (an increase of 11 programs and 46 teams). The most frequent sports involved in cooperative programs at the high school level are (in order) ice hockey, girls swimming & diving, boys swimming & diving and football. At the junior high/middle school level, the sports most frequently involved in cooperative programs are football, boys and girls track & field and wrestling.

Eligibility advancement applications were received and approved for 14 students during the 2013-14 school year, compared with 15 during 2012-13, nine during 2011-12, 15 during 2010-11, 2009-10 and 2008-09, and seven during 2007-08 which was the lowest number since the eligibility advancement provision was begun during the 1987-88 school year. The highest number of applications was 94 during the 1991-92 school year.

It was reported that 234 **Educational Transfer Forms** were processed for the 2013-14 school year through April 9, 2014, compared to 292 as of April 2, 2013. Public to public school transfers continue to be the most common (177), and the divorce exception (#8) continues to be the most frequent reason (115) for the Educational Transfer Form to be used.

It was reported that there were 72 **“Travel Forms for Out-of-State Practice”** filed during 2013-14, compared to 64 during the year before. The highest number filed was 113 during the 2007-08 school year. The lowest was 40 during the 2003-04 school year. The requirement began in 1994-95.

A listing of **violations** by schools and officials between April 10, 2013 and April 9, 2014 indicated that the total number of violations for the year was nearly the same as the previous year and slightly above the 13-year average for both schools and officials. Failure of schools to rate officials continues to be the most frequent school violation.

Associate Director Tom Rashid described the **Athletic Director In-Service** programs conducted by the MHSAA during 2013-14. The schedule for the fall of 2014 was presented. Topics for those meetings were identified throughout this meeting. For the third year an in-service program for athletic department secretaries is being planned for September.

Assistant Director Kathy Westdorp reported on the MHSAA **Coaches Advancement Program (CAP)** during the 2013-14 school year. Level-by-level, site-by-site and instructor-by-instructor listings were provided. CAP programs offered by Michigan secondary schools, colleges and universities were identified. June 23 is the date for the annual review of curriculum and CAP trainers in-service.

Assistant Director Mark Uyl reported that **officials’ registrations** declined for the sixth consecutive year, down more than 2,000 registrants since 2007-08. The high number of registrants in 2007-08 and 2008-09 was caused in large part by two factors: (1) a poor economy, and (2) a temporary policy to allow registered officials in basketball or volleyball to add the other sport at no additional fee.

Mr. Uyl outlined officials clinics or camps involving the MHSAA in 2014. Inexpensive camps for less experienced officials is one of the MHSAA’s key tactics for addressing declining registrations.

Rules/risk management meeting attendance during 2013-14 was almost unchanged from the previous year for both school representatives and officials; and again, more than 90 percent of all attendance was online as opposed to in-person meetings during 2013-14, most of which occurred when MHSAA staff presented at coaches association conventions.

Beginning in 2014-15, in order to increase efficiency and communication, rule/risk management meetings will have some content in common for both officials and coaches and other content that is provided separately to coaches and officials.

The health and safety emphases of the 2014-15 meetings will be heat and humidity acclimatization, as it was in 2013-14 after two consecutive years of focusing on prevention, recognition and management of concussions. Staff is already preparing to make sudden cardiac arrest and emergency action plans the focus of meetings in 2015-16 and 2016-17.

By June 1, 2014, the MHSAA will have sent email and hard copy communications to all high school athletic directors as a reminder of their new obligation in 2014-15 to certify by a deadline each season (fall, winter, spring) that all assistant and subvarsity coaches at the high school level must complete the same rules/risk management meeting as the head coach or, in the alternative, must complete one of seven free online courses that will be posted on or linked to at MHSAA.com by June 1. The Council set the fall, winter and spring deadlines for high schools to attest to the completion of the requirements by assistant and subvarsity coaches.

Officials Reports for the spring 2013, fall 2013 and winter 2013-14 seasons were reviewed. For the first time, the reports were broken down not only by sport but also by level: varsity, junior varsity, and sometimes also freshman and 7th- and 8th-grade levels. The frequency of sportsmanship problems is statistically rare in sports conducted by MHSAA member schools, and there was generally a decline in negative reports in comparison to the upward spike reported during the previous three seasons.

National Federation – The executive director, who serves as President of the **NFHS Network** Board of Directors, reported that after less than two-thirds of its first operating year, the NFHS Network shows strong signs of becoming the digital broadcasting success that is hoped for. Already with 34 states participating fully and also with content contributions from three other states, it is likely the network will have nearly 40 member states plus content from at least six other states by the start of the 2014-15 school year, with good prospects for one or two national distribution partners and one or two anchor sponsors. As president of the board, Mr. Roberts is attempting to focus the network on increased quantity and improved quality of productions of authentic regularly scheduled high school events at the local and state association tournament levels. Continued growth of the subscription-based School Broadcasting Program is a key network strategy which the MHSAA is encouraging through an awards program created and administered by MHSAA Communications Director John Johnson. A new network feature of 2014-15 will be subscription-based live data streams of SBP and MHSAA tournament events. For both live data and video broadcasts, schools receive a share of subscription revenue for locally produced events; and it is intended that the MHSAA will receive a portion of subscription revenue of network-produced events as part of the Network profit sharing plan.

Council members had been provided the agenda for the April meeting of the **NFHS Sports Medicine Advisory Committee**. The MHSAA has not found it necessary to appoint and support a separate medical advisory committee because the NFHS committee is nationally constituted with representation from diverse medical disciplines and has direct input to NFHS playing rules committees. The agenda for the three-day meeting, its second such meeting this school year, demonstrates great breadth and depth of research, input and discussions.

Litigation – The executive director reported that the April 24-25 Summit and Legal meeting of the National Federation of State High School Associations was heavily weighted to three topics: accommodations/programming for students with disabilities; growing international student populations and resulting changes in policies of national and state organizations; and public and nonpublic schools' coexistence in state associations.

It was also reported to the Council that the participant liability policies that the MHSAA purchases for registered officials and for coaches who complete levels of the Coaches Advancement Program and for the association itself are being offered with a “brain injury exclusion” that establishes lower policy limits for the sports of cheer, football, gymnastics, ice hockey, lacrosse, soccer and wrestling.

ONGOING BUSINESS

Recognition at Tournaments – In follow-up to the Boys Lacrosse Committee recommendation to Council in 2013 to permit coaches association recognition at MHSAA Final tournaments, Council members discussed the potential benefits and pitfalls of opening the door to such recognitions at MHSAA Finals. Each Council member was provided a worksheet/questionnaire to provide opinions regarding the types of awards that might be involved for students and adults and the extent of the onsite recognition that might be provided. This input will be summarized with a recommendation from staff for the Council’s December meeting.

International Students – Recent communications from the MHSAA to schools and international student programs and finalized procedures and forms were shared with the Council.

REGULATIONS

Regulations I through V of the *MHSAA Handbook* and their interpretations were submitted for review by the Representative Council.

Motion by Steve Newkirk, supported by John Thompson, to approve the consent package of miscellaneous changes for the purpose of organization, clarity or updating and to incorporate changes or interpretations previously adopted by the Representative Council. Adopted.

Regulation I, Section 3 (Return-to-Play Protocols) – Motion by Pete Ryan, supported by Steve Newkirk, to approve the addition of Physician’s Assistant and Nurse Practitioner to the licensed medical professionals who are authorized to provide the written clearance in Interpretation 20 after extended illness or serious injury including concussion or suspected concussion and symptoms of sudden cardiac arrest, and who may allow students to participate with casts in football, lacrosse and soccer (pp. 105-107). Adopted. (Individual schools, districts and leagues may have more stringent requirements and protocols.)

Regulation I, Section 9(A) – Motion by Karen Leinaar, supported by Kris Isom, to add to Exceptions 8, 12 and 13 that “the transfer is not significantly related to or motivated by athletics,” and to add this phrase and other editorial changes to the Educational Transfer Form. Adopted. (Only the updated form will be accepted for 2014-15.)

Regulation I, Section 9(F) (Athletic-Related Transfer) – Motion by Jason Mellema, supported by Dave Derocher, to insert on page 39 additional clarifying language to this Section that was adopted in 2013 for full effect Aug. 1, 2014. Adopted.

Regulation I, Section 10 (Undue Influence) – Motion by Karen Leinaar, supported by Steve Newkirk, to increase the maximum period of ineligibility of students and the suspension of coaches from up to one year to up to **four** years. Adopted.

Regulation I, Section 12(C) – Motion by Vic Michaels, supported by Orlando Medina, to make the all-star participation penalty more sport-specific by allowing students who have completed their 12th-grade season in a sport to participate in one all-star contest in that sport, subject to specific conditions, without loss of remaining interscholastic eligibility in other sports. Participation in a prohibited or a second all-star event in the same sport results in a loss of eligibility in all sports for up to one year. Adopted.

Regulation II, Section 6 – Motion by Alvin Ward, supported by Fred Smith, to add Illinois to Interpretation 189c and rewrites of Sections 6(A) and 6(B). (There is no mileage limitation for competition occurring in and involving schools exclusively from Michigan, Illinois, Indiana, Ohio, Wisconsin and Ontario.) Adopted.

Note: Any event with eight or more teams exclusively from Michigan, Illinois, Indiana, Ohio, Wisconsin and Ontario must still be approved by all state associations involved; and regardless of the number of schools involved, if the event is sponsored or cosponsored by or titled or co-titled in the name of a non-school entity or individual, National Federation sanction is also required.

Regulation II, Section 11 – Motion by Karen Leinaar, supported by Steve Newkirk, to approve the addition of the following to activities that are generally permitted under Interpretation 232-b:

“In ice hockey, a school may commit to renting ice for the out-of-season period in order to secure ice and pricing discounts for in-season practice and contests. This is permitted, provided the school and coach are in compliance with Section 11(H). This ice may be rented or brokered to non-school programs.”

Adopted.

Motion by Pete Ryan, supported by Vic Michaels, to not approve the following:

“A school and hockey coach may select, identify and recommend a person(s) to coach the school’s students in out-of-season hockey leagues during the school year or summer, provided participation is voluntary, not part of team selection, and the school hockey coach is not directly involved in coaching at practices or contests if more than three students in grades 7-12 from the coach’s school or district are involved.”

Adopted. (No change.)

Focus Regulations for 2014-15 – In terms of **implementation**, the focus regulations for 2014-15 are (1) administration of the athletic-related transfer rule adopted in 2013 for 2014-15; (2) the transfer regulation modifications intended to remove different treatment of J-1 and F-1 visa students and the disparate impact of Federal law on public and nonpublic schools with respect to F-1 students; and (3) assistant and subvarsity high school coach compliance with rules/risk management meeting requirement.

In terms of **study and discussion**, the focus regulations for 2014-15 (with an eye toward changes for 2015-16) are:

1. **Out-of-Season Coaching** – A report was provided of staff efforts to reframe the discussion and rewrite the regulations and interpretations regarding out-of-season coaching opportunities and restrictions for high school coaches with students in grades 7-12 of the same school district (Regulation II, Sections 10 and 11) for 2015-16.
2. **Subvarsity Competition** – Since the MHSAA opened the door in the 1998-99 school year to permitting immediate eligibility at the subvarsity level only for 9th- and 10th-grade level for students who had never played high school sports previously (Regulation I, Section 9[B], which requires Executive Committee approval), there has been concern that this does not accommodate students in smaller schools that do not sponsor subvarsity level teams and does not accommodate sports that do not often have subvarsity schedules (e.g., ice hockey, track & field, wrestling). The new option for schools to allow international students of any grade and any athletic experience to participate at the subvarsity level (without specific Executive Committee approval) will bring increased attention to these discrepancies.

During the second half of 2014, staff will lead a constituent discussion about different ways to define “subvarsity” for MHSAA purposes. Perhaps, for example, it could mean “non-varsity/non-scoring,” but this would require a study of all NFHS rules and MHSAA policies that, in most cases, prohibit “exhibition” entries. This might result in allowing students the opportunity to participate in scrimmages, which is currently not allowed.

Ultimately, staff will bring a recommendation based on its study, as well as constituent input, that details **what** a student could do, **when** and **with whom** at the “subvarsity” or “non-varsity-non-scoring” level.

ATHLETIC EQUITY

Motion by Fred Smith, supported by Dave Derocher, to not approve the Athletic Equity Committee recommendation to revise *Handbook* Interpretation 250 to read: “Boys shall not participate on a girls team in MHSAA-sponsored sport.” Adopted. (No change. Boys are still prohibited from girls teams in MHSAA tournaments.)

CLASSIFICATION

The Summary of MHSAA Tournament Classification for 2014-15 was provided to Council members. The sports with the greatest decline in sponsorship for 2014-15, as reported to the MHSAA as of March 13, 2014, are boys golf (down 18 schools), boys soccer (down 13 schools), boys basketball (down 13 schools), girls basketball (down 12 schools) and wrestling (down 11 schools).

Also provided was a document that demonstrated the small changes that would occur if the MHSAA Boys and Girls Basketball Tournaments were to be changed from traditional classes (A, B, C and D) to four equal divisions (1, 2, 3 and 4). Also provided were documents tracing the past 25 years of enrollment trends in Classes A, B, C and D that demonstrated the shrinking difference between the largest and smallest school in each class over this period of years.

Motion by Karen Leinaar, supported by Kris Isom, to approve the Classification Committee recommendation that the Council prepare and distribute to the membership the following proposed amendment to the MHSAA Constitution and, while the proposal is pending, that the Executive Committee actions be consistent with this proposal:

Add a new Section 2 to Article II as follows:

“Sec. 2 – If, after two full years of membership in good standing, a member school’s enrollment declines below the 15-student requirement for membership, its MHSAA membership may continue if that school conducts on its own (not in a cooperative program) an interscholastic program that allows participation opportunities for each gender enrolled in that school. In other cases, if a member school in good standing drops below 15 students on what it believes to be a temporary basis, it can request of the Executive Committee to maintain its MHSAA membership for a period of time approved by the Executive Committee.”

Adopted. This proposal will be sent to the membership in the fall with the Council’s recommendation that schools vote in the affirmative.

JUNIOR HIGH/MIDDLE SCHOOLS

A report was provided of the second meeting of the Junior High/Middle School Task Force and there was discussion of several of the difficult questions the Task Force is addressing. The next meeting of the Task Force is May 8, 2014.

COMMITTEES

The Council was supplied with a description of MHSAA committees, a copy of the MHSAA Sport Committee Guide, a review of the committee appointment procedures adopted by the Representative Council in May of 1987 and modified in December 2007, a list of those who had identified themselves as candidates for committees in 2014-15, a list of schools not represented on any committees for the past five years, and a list of those who had declined committee appointments in 2013-14. Council members were encouraged to submit nominations for committees, making special efforts to provide nominations from principals, small schools, females and minorities, and any school which has not been represented in recent years. The staff will compile the suggestions and submit them to the Executive Committee for review and appointment.

Names of committee members selected to serve during the 2014-15 school year will be published in *benchmarks*. The only exceptions are those committees involving the selection of tournament officials and award recipients. Some committees were identified as having converted to online and email or conference call formats.

SPORTS ACTIVITIES

Baseball/Softball – Motion by Steve Newkirk, supported by Karen Leinaar, to approve the Baseball/Softball Committee recommendation to allow the use of school uniforms to be worn by seniors (with no remaining eligibility) who are selected and participate in the all-star games conducted directly by the Michigan Baseball and Softball Coaches Associations. Adopted.

Basketball – Motion by Kris Isom, supported by Carmen Kennedy, to not approve the Basketball Committee recommendation to conduct the MHSAA Basketball Tournament in five equal divisions. Adopted. (No change.)

Cross Country/Track & Field – Motion by Pete Ryan, supported by Scott Grimes, to not approve the Cross Country/Track & Field Committee recommendation to allow the start of practice to be one week earlier when the traditional Saturday for the MHSAA Finals would result in a 12-week season. Adopted. (No change.)

Motion by Vic Michaels, supported by Kris Isom, to not approve the Cross Country/Track & Field Committee recommendation to revise the Cross Country regional school assignments as follows:

- School assignments should occur in the fall.
- School assignments to Regional sites should be based on a seeded tournament model.
- Not more than 2 teams (ranked at that time) should be assigned to the same Regional site.
- Geography should be the basis for all other assigned schools outside of the top 18 in each division.

Adopted. (No change.)

Football – Motion by Chris Miller, supported by Karen Leinaar, to approve the Football Committee recommendation to shorten 9th-grade/junior varsity contests by starting the clock on the ready-for-play signal, rather than the snap, following a change of possession. Adopted.

Motion by Karen Leinaar, supported by Alvin Ward, to approve the Football Committee recommendation to assign 7-person officiating crews for all 11-player Semifinal and Final contests starting with the 2014 Football Playoffs. This would add two “deep” positions of Field Judge and Side Judge to current crews (Referee, Linesman, Line Judge, Umpire and Back Judge). The total additional cost per year is \$3,120 in fees and approximately double that cost in additional expenses. Adopted.

Motion by Kris Isom, supported by Dave Derocher, to not approve the Football Committee recommendation to implement a tournament format that utilizes the strength of schedule with enhanced playoff and bonus points, identifies the 8 divisions prior to the start of the season and does not include an automatic qualifier. Adopted. (No change.)

Girls Gymnastics – Motion by Karen Leinaar, supported by Pete Ryan, to approve the Girls Gymnastics Committee recommendation to change the criteria for determining the division (1 or 2) in which a gymnast will compete to the following: A gymnast who has ever competed in a non-school competition at the USAG Level 8 or above, USAIGC–Intermediate Optional Level or the USAIGC Open Optional Level or Y Program at Level 8 or competed in the AAU-Michigan qualifying meet judged at Level 8 or a gymnast who has competed in USAG Optional 7 or USAIGC Developmental Optional Level or Level 7 equivalent Y Program. In essence, this adjusts the criteria for all Level 9 and above gymnasts to Level 8 and above; and USAG Level 8 equivalent programs to Level 7. Adopted.

Girls Lacrosse – Motion by Pete Ryan, supported by Carmen Kennedy, to approve the Girls Lacrosse Committee recommendation to allow a student or team to participate in a multi-team tournament in which the total allowable playing time for any team is no more than 150 running time minutes (currently 120 minutes) and the event counts as one of the 18 regular season contests. No more than 25-minute running time halves could be played. Adopted.

Alpine Skiing – Motion by Karen Leinaar, supported by Maureen Klocke, to not approve the Alpine Skiing Committee recommendation to allow teams to compete in a total of 15 races during the MHSAA ski season. The races can be a combination of school and non-school meets. In addition, a skier may ski in two non-school meets (Limited Team Membership) while not representing his/her school. Adopted. (No change.)

Motion by Karen Leinaar, supported by Steve Newkirk, to not approve the Alpine Skiing Committee recommendation to allow some Regionals to depart from geographical pairings in order to participate on their home hill. Adopted. (No change.)

Soccer – Motion by Fred Smith, supported by Kris Isom, to approve the Soccer Committee recommendation to allow MHSAA officials the option to wear blue and green uniforms. Currently, the primary uniform colors are yellow, red and black. This would allow blue and green as an additional, but not required, option. Adopted.

Motion by Vic Michaels, supported by Orlando Medina, to approve the Soccer Committee recommendation to require three officials for every game in the MHSAA postseason tournament. Currently, three officials are recommended, but optional, for the first two rounds of the District tournament. This adds no additional expenses to the MHSAA budget. Adopted.

Swimming & Diving – Motion by Cheri Meier, supported by Kris Isom, to approve the Swimming & Diving Committee recommendation to change the date for 2014-15 Lower Peninsula Boys and Girls Diving Regionals from Tuesday the week of the Finals meet to Thursday prior to Finals week. Adopted.

Tennis – Motion by John Thompson, supported by Maureen Klocke, to not approve the Tennis Committee recommendation to extend the timeframe that a school may be fined for inaccurate or incomplete entry information. If the final seed committee finds multiple incorrect and inaccurate scores and results, the school will be charged the late fee. Adopted. (No change.)

Motion by Kris Isom, supported by Cheri Meier, to approve the Tennis Committee recommendation to allow no protest to the decisions of the seed committees regarding either seeds or placement of seeds at the Regional or Final level. Once the committee adjourns, there are no appeals, protests or changes of the seeds or placement of the seeds. Adopted.

Girls Volleyball – Motion by Steve Newkirk, supported by Dave Derocher, to not approve the Girls Volleyball Committee recommendation to conduct the MHSAA Volleyball Tournament in five equal divisions. Adopted. (No change.)

Wrestling – Motion by Karen Leinaar, supported by Kris Isom, to modify Regulation II, Section 10(A) 18 to read: "A student shall participate in no more than 5 matches per day and no more than 2 matches on a day of school (Monday through Thursday). Adopted.

OPERATIONS

Calendar – Motion by Cheri Meier, supported by Jason Mellema, to approve the seven-year calendar of MHSAA events, with the change in Diving Regionals required by Council action earlier in this meeting or previous meetings. Adopted.

Allen W. Bush Award – Council members were invited to vote for up to four candidates from the seven presented. The one or more who receives the most votes will be notified in May and honored at events important to them during the fall of 2014 or early in 2015. The recipient(s) will be featured in the Fall issue of *benchmarks*.

Meeting Expenses – Motion by Steve Newkirk, supported by Dave Derocher, to approve the expenses for this meeting as follows: the specified hotel rate, the IRS-stipulated amounts for meals, and a 40¢ per mile mileage allowance, round trip. Adopted.

Future Meetings – The next meeting of the Representative Council is Dec. 5, 2014, at the MHSAA office in East Lansing, with a full-day schedule anticipated. The March meeting of the Representative Council will be March 27, 2015 at the MHSAA office.

Motion by Vic Michaels, supported by Pete Ryan, to conduct the spring meeting of the Representative Council on May 3-4, 2015 at The Homestead Resort in Glen Arbor. Adopted.

Finance – Motion by Pete Ryan, supported by Steve Newkirk, to increase the ticket price for the following Lower Peninsula MHSAA events from \$7 to \$8: Baseball and Softball Semifinals and Finals, Bowling Finals (Friday and Saturday), Girls Competitive Cheer Finals (Friday and Saturday), Girls Gymnastics Finals (Friday and Saturday), Boys and Girls Lacrosse Finals, Boys and Girls Soccer Finals, Boys and Girls Track & Field Finals, Team Wrestling Semifinals and Finals, and Girls Volleyball Finals; to increase the three-session Team Wrestling Tournament pass from \$15 to \$18; and to increase the Ice Hockey Quarterfinals from \$5 to \$6, Ice Hockey Semifinals from \$6 to \$8, Ice Hockey Finals from \$7 to \$10, and Ice Hockey Semifinal and Final 6-session pass from \$25 to \$35. Adopted.

Motion by Karen Leinaar, supported by Kris Isom, to approve the 2014-15 revenue and expense budgets, and a capital improvement budget that would result in additions to cash of \$117,980. Adopted.